

Exhibit 1

Demographic Report 2009

2009 W2 Amounts for Employees on Payroll in 2010

	All Ethnicities	African American	White	Hispanic	Other Ethnicity	Female	Male							
Total Payroll	\$ 77,651,802.00	100%	\$ 8,579,761.00	11%	\$ 67,289,632.00	87%	\$ 1,285,005.00	2%	\$ 497,404.00	1%	\$ 10,628,891.00	14%	\$ 67,022,912.00	86%
Total Employees	1,388	100%	220	16%	1,128	81%	30	2%	10	1%	281	20%	1,107	80%

Albany Police Department

	All Ethnicities	African American	White	Hispanic	Other Ethnicity	Female	Male							
Total Payroll	\$ 34,885,293.00	100%	\$ 3,499,132.00	10%	\$ 30,588,812.00	88%	\$ 483,689.00	1%	\$ 313,661.00	1%	\$ 4,783,213.00	14%	\$ 30,102,079.00	86%
Total Employees	529	100%	80	15%	434	82%	10	2%	5	1%	130	25%	399	75%

Albany Fire Department

	All Ethnicities	African American	White	Hispanic	Other Ethnicity	Female	Male							
Total Payroll	\$ 18,399,282.00	100%	\$ 803,490.00	4%	\$ 17,348,979.00	94%	\$ 246,813.00	1%	\$ -	0%	\$ 800,020.00	4%	\$ 17,599,262.00	96%
Total Employees	259	100%	12	5%	243	94%	4	2%	-	0%	14	5%	245	95%

Department of General Services

	All Ethnicities	African American	White	Hispanic	Other Ethnicity	Female	Male							
Total Payroll	\$ 8,077,757.00	100%	\$ 1,878,749.00	23%	\$ 5,910,894.00	73%	\$ 210,608.00	3%	\$ 77,506.00	1%	\$ 690,715.00	9%	\$ 7,387,042.00	91%
Total Employees	186	100%	50	27%	128	69%	6	3%	2	1%	22	12%	164	88%

Recreation

	All Ethnicities	African American	White	Hispanic	Other Ethnicity	Female	Male							
Total Payroll	\$ 3,643,764.00	100%	\$ 768,301.00	21%	\$ 2,775,363.00	76%	\$ 100,100.00	3%	\$ -	0%	\$ 270,135.00	7%	\$ 3,373,629.00	93%
Total Employees	119	100%	34	29%	82	69%	3	3%	-	0%	12	10%	107	90%

Water

	All Ethnicities	African American	White	Hispanic	Other Ethnicity	Female	Male							
Total Payroll	\$ 4,839,068.00	100%	\$ 693,868.00	14%	\$ 4,005,576.00	83%	\$ 139,623.00	3%	\$ -	0%	\$ 522,502.00	11%	\$ 4,316,565.00	89%
Total Employees	121	100%	16	13%	100	83%	5	4%	-	0%	15	12%	106	88%

Youth & Workforce Services

	All Ethnicities	African American	White	Hispanic	Other Ethnicity	Female	Male							
Total Payroll	\$ 1,164,346.00	100%	\$ 156,561.00	13%	\$ 970,070.00	83%	\$ -	0%	\$ 37,714.00	3%	\$ 448,002.00	38%	\$ 716,344.00	62%
Total Employees	29	100%	5	17%	23	79%	-	0%	1	3%	11	38%	18	62%

All Other Departments

	All Ethnicities	African American	White	Hispanic	Other Ethnicity	Female	Male							
Total Payroll	\$ 6,642,292.00	100%	\$ 779,660.00	12%	\$ 5,689,937.00	86%	\$ 104,172.00	2%	\$ 68,524.00	1%	\$ 3,114,303.00	47%	\$ 3,527,989.00	53%
Total Employees	145	100%	23	16%	118	81%	2	1%	2	1%	77	53%	68	47%

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